



# Privacy Notice

In accordance with the Regulation<sup>1</sup> and the Act on the Protection of Personal Data<sup>2</sup>, Blindspot, s.r.o., with its registered office: Palisády 32, 811 06 Bratislava (hereinafter referred to as "Company" or "Controller"), processes your personal data.

Your personal data will be stored securely, in accordance with the security policy of the controller and the processor (if mandated) and only for the period necessary to fulfil the purpose of the processing. Only persons authorized by the controller to process personal data which process them on the instructions of the controller will have access to your personal data in accordance with the controller's security policy.

When processing personal data by the controller, you are the data subject, i.e. the person about whom the personal data concerning him or her are processed.

## **THE PURPOSES OF THE PROCESSING OF PERSONAL DATA, THE RETENTION PERIODS, LEGAL BASIS, BENEFICIARY**

As a user of [www.flexiexpert.com](http://www.flexiexpert.com) platform, you are our customer, and we process your personal data that you provided to us when registering on the platform and when using it. If you are registered on the platform as "FlexiExpert", these are, in particular, the following information: name, surname, contact information, business identification and billing information, education information, professional experience information, references related to your professional experience, working reports within the project etc. If you are registered on the platform as a "Client", it is mainly personal data in the range of name and surname, contact information (e-mail), job position and employer. If you, as a Client, are at the same time an entrepreneur as "SZČO", the processing of your personal data also includes the business identification data and billing information. We process this information about you based on our legitimate interest, for the following purposes:

- provision of services, performance of the contract (e.g. providing access to the platform, submitting a project, responding to a project offer, participating in trainings or access to an online course, delivery of goods or promotional items, communication within customer support, etc.);
- bookkeeping (invoicing data) for the purpose of issuing and recording tax documents and related communication;
- direct marketing - sending a newsletter and / or information about the Operator's operation and its projects and activities (marketing information). If you are our customer, we do so on the basis of our legitimate interest, as we reasonably assume that you are interested in our news and information, and as such for the duration of registration on the platform, and in addition for 1 year after the withdrawal of your registration.

## **YOUR RIGHTS UNDER THE DATA PROTECTION REGULATION AND ACT**

### **Right of access to data**

You have the right to provide a copy of the personal data we have about you as well as information about how we use your personal data. In most cases, your personal data will be provided to you in writing, unless you require other means of providing it. If you have requested this information by electronic means, it will be provided to you electronically, if technically possible.

### **Right to rectification**

<sup>1</sup> Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with respect to the processing of personal data and on the free movement of such data repealing Directive 95/46/EC (General Data Protection Regulation).

<sup>2</sup> Act No. 18/2018 Z. z. on the protection of personal data.

# BLINDSPOT

We take reasonable steps to ensure that the information we have about you is accurate, complete and up to date. If you believe that the data we have is inaccurate, incomplete or outdated, please do not hesitate to ask us to modify, update or supplement this information.

## **Right to erasure ("right to be forgotten")**

You have the right to ask us to delete your personal data, for example if the personal data we have collected about you is no longer necessary to fulfil the original purpose of the processing. However, your right must be assessed in the light of all relevant circumstances. For example, we may have certain legal and regulatory obligations, which means that we will not be able to comply with your request.

## **Right to restriction of processing**

In certain circumstances, you are entitled to ask us to stop using your personal data. For example, cases where you think that the personal data we have about you may be inaccurate or if you think we no longer need to use your personal data.

## **Right to data portability**

In certain circumstances, you have the right to ask us to transfer the personal data you have provided to us to another third party of your choice. However, the right to portability only applies to personal data that we have obtained from you by consent or under a contract to which you are one of the parties.

## **Right to object**

You have the right to object to the processing of data based on our legitimate interests. If we do not have a compelling legitimate reason for processing and you object, we will not further process your personal data.

Right to withdraw your consent at any time

Where processing is based on your consent, you have right to withdraw your consent at any time. The withdrawal of consent shall not affect the lawfulness of processing based on the consent prior to its withdrawal. You can withdraw your consent electronically by sending e-mail at [blindspot@blindspot.sk](mailto:blindspot@blindspot.sk).

## **Right to lodge a complaint**

If you have any questions about the processing of your personal data, you may contact us.

If you believe that we are processing your personal data unfairly or illegally, you can lodge a complaint with the supervisory authority, which is the Data Protection Authority of the Slovak Republic.

## **COOKIES**

When you browse our website, we record your IP address, how long you stay on the page, and information from which page you come.

We perceive the use of cookies to measure website traffic and customize the display of websites as our legitimate interest of the Operator, as we believe that due to such knowledge, we can provide you with even better services. Cookies for the purpose of targeting advertisement will only be processed with your consent.

Our website can also be browsed in a mode that does not allow the collection of personal data. You can disable the use of cookies on your computer.